



Interview Video Guide

PURPOSE

The information outlined below will help guide your video submission for Union College.

STEPS

- Choose **ONE** of the options below for submitting your interview video:

Option 1:

Upload your interview video file. A total of 4 mini-videos should be submitted with this option (ONE video for EACH selected question below. You will choose ONE question from each section to answer. Each mini-video should be no longer than 2 minutes).

Option 2:

Upload your interview videos to Google or a private YouTube channel, then submit the Google Link or YouTube Link directly in the application. If you are submitting a Google Link, ensure that the link is **NOT** private as multiple reviewers will need to see the videos. When sharing your video through a link, a total of 4 mini-videos should be submitted. This will be ONE video for EACH selected question below. You will choose ONE question from each section to answer. Each mini-video should be no longer than 2 minutes.

****We strongly suggest using a computer to upload your videos into the application system.** For technical difficulties email unioncollege@theunionchurch.com. 500MB is the maximum file size for the entire submission. If the total size of your submission is bigger than that, create a zip file and then upload. For technical difficulties email unioncollege@theunionchurch.com.****

- Begin your video by saying the following:

“My name is ____ (Your Name) _____ and I attend the
____ (BWI/COLUMBIA/BALTIMORE COUNTY/FLOWERS/FALLS CHURCH) _____
campus of Union College.” (if you do not attend Union College, state the name of the
church you attend)”.



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INTERVIEW QUESTIONS

Choose only **ONE** question from **EACH** section to answer. Your responses to each question should be no longer than 2 minutes.

SECTION ONE

1. How do you feel about the opportunity to be part of Union College?
2. What work experiences have you had that prepare you to be successful in this position?
3. What do you see as your three greatest strengths?
4. What do you think is your biggest weakness?
5. How would you describe your learning style?
6. To what do you attribute your success?
7. We all make mistakes. When you discover that you have made one, how do you handle it?

SECTION TWO

8. Are you satisfied with what you have accomplished in your life so far?
9. Where do you see yourself in three years?
10. What are your biggest personal goals? Career goals?
11. What was the last book you read and what are you reading now?

SECTION THREE

12. Do you consider yourself a smart person? Why or why not?
13. What's your general approach to problem-solving?
14. What are some of your interests outside of work?
15. What is your leadership style?

SECTION FOUR

16. Who holds you accountable?
17. If someone has offended you, how do you deal with the situation?
18. Can you tell me about a recent situation where you had to share bad news with someone? How did you handle it?
19. Have you ever been in a situation where you had to make good on a commitment that you wished you hadn't made?